

The 25th January, 1985

No. 9/5/84-6Lab./586.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s Oswal Steels 263/24, Faridabad.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL
HARYANA, FARIDABAD

Reference No. 492 of 1983

between

SHRI MOHAN LAL, WORKMAN AND M/S OSWAL STEEL 263/24, FARIDABAD

Present :— None

AWARD

In exercise of powers conferred by clause (d) of sub-section (I) of Section-10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Mohan Lal workman and the management of M/s Oswal Steel, 263/24, Faridabad, to this Tribunal, for adjudication: —

Whether the termination of services of Shri Mohan Lal was justified and in order? If not, what relief is he entitled to?

Notices were issued to both the parties. It may be mentioned that on the last date of hearing, none appeared on behalf of both the parties even though they were represented previously and as such *ex parte* proceedings were ordered against both the parties. It appears that both the parties are not interested in the reference. The award is passed accordingly.

Dated, the 21st January, 1985.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endst. No. 88 dated 21st January, 1985.

Forwarded (four copies) to the Commissioner & Secretary to Government, Haryana, Labour & Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9/5/84-6Lab. 587.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s PE-EH Forgings Pvt. Ltd., 300/24, Faridabad.

BEFORE SHRI R.N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD.

Reference No 270/1983

between

SHRI SITA RAM AZAD, WORKMAN AND THE MANAGEMENT OF M/S PE-EH, FORGINGS
PVT. LTD., 300/24, FARIDABAD.

Present :—

Shri R.L. Sharma for the workman.

None for the Management.

AWARD

In exercise of the Powers conferred by clause (d) of sub-section (1) of Section-10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Sita Ram Azad, Workman and the Management of M/s PE-EH Forgings Pvt. Ltd., 300/24, Faridabad, to this Tribunal, for adjudication

Whether the termination of service of Shri Sita Ram Azad was justified and in order ? If not, to what relief is he entitled ?

2. Notices were issued to both the parties. It may be mentioned that on the last date of hearing none appeared on behalf of the Management and as such *ex-parte* proceedings were ordered against them. Shri Sita Ram Azad, workman has appeared as WW-1 and stated that on 1st August, 1979 he was employed as Turnor by the respondent factory but his services were terminated on 8th June, 1982 in an illegal manner when he was getting Rs 592.50 paise per month as his wages. He further stated that no chargesheet was given to him nor any compensation or notice was given to him. He further stated that he was on leave from 1st June, 1982, to 6th June, 1982 which was duly sanctioned by the management,—*vide* letter copy Ex. W-1 and that 7th June, 1982 was a holiday and when he came for duty on 8th June, 1982 he was not allowed to join duty. He further stated that he was unemployed since then and that he was entitled to reinstatement with full back wages.

3. The above testimony of Shri Sita Ram Azad WW-1 shows that his services were terminated on 8th June, 1982 by the respondent in an illegal manner because no retrenchment compensation/notice pay were given to him. He has adduced evidence to the effect that he was on leave upto 6th June, 1982. Consequently, the order of termination of his service was neither justified and in order and as such he is entitled to reinstatement with full back wages. The award is passed accordingly.

R. N. BATRA,

Dated, the 21st January, 1985.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endst. No. 87, dated the 21st January, 1985.

Forwarded (four copies) to the Commissioner & Secretary to Government Haryana, Labour and Employment Departments, Chandigarh, as required under Section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9/5/84-6Lab/588.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Ambala in respect of the dispute between the workmen and the management of M/s R.D. Alloys, Udhmagarh-Chhachhrauli Road, Jagadhri (Ambala).

IN THE COURT OF SHRI V.P. CHAUDHARY, PRESIDING OFFICER, LABOUR COURT.
AMBALA AT AMBALA CITY

Reference No 37 of 1984

SHRI JADU RAJ, WORKMAN AND THE MANAGEMENT OF M/S. R.D. ALLOYS.
UDHAMGARH-CHHACHHRAULI ROAD, JAGADHRI (AMBALA)

Present :

Shri Surinder Sharma for the Applicant.

Shri Subhash Bindera for the Respondent.

AWARD

The Hon'ble Governor of Haryana in exercise of the powers conferred,—*vide* clause (d) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947, referred the following dispute between Shri Jadu Raj workman and the management of M/s. R.D. Alloys, Udhamgarh-Chhachhrauli Road, Jagadhri (Ambala). The terms of the reference are as under :—

“Whether the termination of services of Shri Jadu Raj, workman was justified and in order if not to what relief is he entitled to ?”

On receipt of Regd. Court notices Shri Surinder Sharma appeared for applicant and Shri Subhash Bindra for respondent.

To-day Shri Surinder Sharma, Legal representative of the applicant made statement that whereabouts of the workman are not known, it shows that he is not interested to pursue the dispute, so he has with-drawn this dispute with the condition that as and when workman would be available he would be at a liberty to take any steps which ever he likes.

In view of the statement of counsel for workman the reference is dismissed as withdrawn with permission to file fresh if the workman so likes. So I dispose of the matter in hand accordingly for the time being.

Dated, the 8th January, 1984.

V. P. CHAUDHARY,

Presiding Officer,
Labour Court, Ambala.

Endst. No. 169, dated 21st January, 1985.

Forwarded (four copies) to the Financial Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

V. P. CHAUDHARY,

Presiding Officer,
Labour Court, Ambala.

No. 9/5/84-6Lab/589.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Ambala, in respect of the dispute between the workman and the management of M/s R. D. Alloys, Udhamgarh-Chhachhrauli Road, Jagadhri (Ambala).

IN THE COURT OF SHRI V. P. CHAUDHARY, PRESIDING OFFICER, LABOUR COURT,
AMBALA

Reference No. 36 of 1984

between

SHRI BIJENDER SINGH WORKMAN AND THE MANAGEMENT OF M/S R. D. ALLOYS,
UDHAMGARH-CHHACHHRAULI ROAD, JAGADHRI (AMBALA)

Present:

Shri Surinder Sharma for the Applicant.

Shri Subhash Bindra for the Respondent.

AWARD

The Hon'ble Governor of Haryana in exercise of the powers conferred,—*vide* clause (d) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947, referred the following dispute between Shri Bijender Singh, workman and the Management of M/s. R. D. Alloys. Udhamgarh-Chhachhrauli Road, Jagadhri (Ambala). The terms of the reference are as under :—

“Whether the termination of services of Shri Bijender Singh, workman was justified and in order? If not, to what relief is she entitled ?

On receipt of regd. court notices Shri Surinder Sharma appeared for applicant and Shri Subhash Bindra for respondent.

Today Shri Surinder Sharma, Legal Representatives of applicant made statement that whereabouts of the workman are not known, it shows that he is not interested to pursue the dispute, so he was withdrawn this dispute with the condition that as and when workman would be available he would be at a liberty to take any steps which ever he likes.

In view of the statement of counsel for workman the reference is dismissed as withdrawn with permission to file a fresh if the workman so likes. So I dispose of the matter in hand accordingly for the time being.

V. P. CHAUDHARY,

Dated, the 8th January, 1985.

Presiding Officer,
Labour Court, Ambala.

Endorsement No. 168, dated Ambala City, the 21st January, 1985.

Forwarded (four copies) to the Financial Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

V. P. CHAUDHARY,

Presiding Officer,
Labour Court, Ambala,

No. 9/5/84-6Lab/590. —In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Ambala, in respect of the dispute between the workman and the management of M/s R. D. Alloys, Udhamgarh-Chhachhrauli-Road, Jagadhri (Ambala).

IN THE COURT OF SHRI V. P. CHAUDHARY, PRESIDING OFFICER, LABOUR COURT,
AMBALA

Reference No. 40 of 1984

SHRI DURGPAL SINGH WORKMAN AND THE MANAGEMENT OF M/S R. D. ALLOYS,
UDHAMGARH-CHHACHHRAULI ROAD, JAGADHRI (AMBALA).

Present :—

Shri Surinder Sharma for the applicant.

Shri Subhash Bindra for the respondent.

AWARD

The Hon'ble Governor of Haryana in exercise of the powers conferred,—vide clause (d) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947, referred the following dispute between Shri Durgpal Singh workman and the management of M/s R. D. Alloys, Udhamgarh-Chhachhrauli Road, Jagadhri (Ambala). The terms of the reference are as under :—

“Whether the termination of services of Shri Durgpal Singh, workman was justified and in order? If not, to what relief is he entitled to?”

On receipt of regd. court notices Shri Surinder Sharma appeared for applicant and Shri Subhash Bindra for respondent.

To-day Shri Surinder Sharma, legal representative of the applicant made statement that whereabouts of the workman are not known, it shows that he is not interested to pursue the dispute, so he has withdrawn this dispute with the condition that as and when workman would be available he would be at a liberty to take any steps whichever he likes.

In view of the statement of counsel for workman the reference is dismissed as withdrawn with permission to file a fresh if the workman so likes. So I dispose of the matter in hand accordingly for the time being.

V. P. CHAUDHARY,

Dated, the 8th January, 1985.

Presiding Officer,
Labour Court, Ambala.

Endorsement No. 167, dated Ambala City 21st January, 1985.

Forwarded (four copies) to the Financial Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

V. P. CHAUDHARY,
Presiding Officer,
Labour Court, Ambala.

No. 9/5/84-6Lab/591.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Ambala, in respect of the dispute between the workman and the management of M/s. R. D. Alloys, Udhmagarh-Chhachhrauli Road, Jagadhri (Ambala).

IN THE COURT OF SHRI V. P. CHAUDHARY, PRESIDING OFFICER, LABOUR COURT,
AMBALA

Reference . No. 39 of 1984

SHRI LALA RAM WORKMAN AND THE MANAGEMENT OF M/S R. D. ALLOYS.
UDHAMGARH-CHHACHHRAULI ROAD, JAGADHRI (AMBALA)

Present:

Shri Surinder Sharma, for the applicant.

Shri Subhash Bindra for the Respondent.

AWARD

The Hon'ble Governor of Haryana in exercise of the powers conferred,—*vide* clause (d) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947, referred the following dispute between Shri Lala Ram, workman and the management of M/s. R. D. Alloys Udhmagarh-Chhachhrauli Road, Jagadhri (Ambala). The terms of the reference are as under :—

“Whether the termination of services of Shri Lala Ram, workman, was justified and in order ? If not, to what relief is he entitled to ?”

On receipt of regd. court notices Shri Surinder Sharma appeared for applicant and Shri Subhash Bindra for respondent.

To-day Shri Surinder Sharma, legal representative of the applicant made statement that whereabouts of the workman are not known, it shows that he is not interested to pursue the dispute, so he has withdrawn this dispute with the condition that as and when workman would be available he would be at a liberty to take any steps whichever he likes.

In view of the statement of counsel for workman the reference is dismissed as withdrawn with permission to file a fresh if the workman so likes. So I dispose of the matter in hand accordingly for the time being.

V. P. CHAUDHARY,

Dated, the 8th January, 1985.

Presiding Officer,
Labour Court, Ambala.

Endst. No. 166, dated Ambala City 21st January, 1985.

Forwarded (four copies) to the Financial Commissioner and Secretary to Government Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

V. P. CHAUDHARY,
Presiding Officer,
Labour Court, Ambala.